

Global Doctors

FOR CHOICE



Appointment of Executive Director





Introduction



Launched in 2007, by Dr. Wendy Chavkin of Columbia University's Mailman School of Public Health and Ms. Jodi Magee, President/CEO of Physicians for Reproductive Health (Physicians) Global Doctors for Choice (GDC) is a network of physicians around the world who advocate for access to safe, comprehensive, evidence-based reproductive healthcare.

GDC doctors are fully committed to the defense of human rights and to the provision of high-quality medical care grounded in science. Currently GDC has action centers in Brazil, Colombia, Ghana, Mexico and South Africa and has a coordinating office located in the United States. Each center is headed by two lead doctors that work collaboratively with a multi-disciplinary advisory committee.

Global Doctors for Choice seeks to:

- train doctors to be effective participants in debates related to science, evidence-based medical care, and human rights in the politically contentious domain of reproductive health;
- provide physicians with reproductive health advocacy skills and tools that are adaptable to a variety of local situations;
- collaborate with key transnational, regional, and local organizations to identify opportunities for physician-advocacy;
- draw international attention to health care policies and practices that are harmful to patients, including those limiting or delaying the provision of necessary and appropriate medical care;

- identify and combat political incursions on the professional duties of physicians to provide appropriate medical care;
- promote the obligation for physicians to advocate for evidence-based medical practice and their patients' best interests;
- serve as a comprehensive resource center of key doctor strategies and authoritative medical position statements;
- improve access to reproductive health services around the world.

We are now searching for our inaugural Executive Director (ED) who will be able to leverage impact and build upon sector leading work and strong networks to develop GDC into a fully independent network. The successful candidate will play a formative role in GDC's future as an organization and be able to demonstrate proven success in leadership internationally, relationship building, resource mobilization and a genuine understanding of the myriad challenges of GDC's ambitions.



Introduction *continued*

Mission

Global Doctors for Choice is committed to promoting exchange, support, and collaboration among physicians around the world so that they can actively work toward ensuring that all people have the information, access to high quality services, and freedom of choice to make their own reproductive health decisions. Global Doctors for Choice believes that physicians' commitment to the scientific process and to the best interests of their patients compels them to advocate on behalf of universal access to comprehensive, evidence-based reproductive health care.

GDC has action centers in Brazil, Colombia, Ghana, Mexico, South Africa, and a coordinating team in the United States. The Coordination Program facilitates and coordinates GDC physician and administrative activities; Physicians for Reproductive Health serves as fiscal sponsor and management consultant to the GDC.

GDC in action

GDC conducts advocacy-training workshops for physicians and collaborators. Using customized training curricula that are adaptable to diverse local contexts, GDC teaches physicians how to develop strategies that will help them ensure access to quality reproductive health care in their respective countries. After training, GDC physician-advocates hone their new advocacy skills by participating in local reproductive health and justice advocacy initiatives.

GDC also engages in transnational and regional policy discourse, participating in international conferences and hosting events, as well as issuing topical position statements. GDC's rapid growth reflects the enthusiastic support it has garnered from the medical community and colleague organizations around the world.





Key responsibilities



The Executive Director will support the Global Steering Committee (GSC) in the governance and strategic leadership of the organization as well as developing its structure. S/he will be accountable for leading a network of individuals committed to the delivery of strategy and sound management practices across the organization.

The Executive Director will provide strategic leadership and play a significant and influential role in the growth, external representation and positioning of the organization in order to raise the profile, increase the membership base, build partnerships and manage relationships with external stakeholders; including fundraising and sustainability.

The Executive Director shall be based in their home location but must be willing to agree to spend several months in the US during the transition and then a willingness to travel regularly. The ED will report to the GSC until GDC's independent organizational structure is created.

The key responsibilities of the Executive Director include:

Strategic leadership

- Provide strategic direction and innovation to facilitate the translation of GDC into a fully independent network, one that will imagine, plan, implement and promote a range of new activities that will expand the reach and influence resulting in maximum impact.
- Lead the development of a new multi-year strategic and operational plan in consultation with the GSC.
- Provide leadership on the governing statutes of the institution; ensuring they are up-to-date and compliant with legislation where registered. Ensure external reporting standards are set and statutory reporting is in compliance. Over time, work with the GSC to recruit, induct, service and rotate members; and facilitate the structure of meetings.
- Communication on a timely basis with the GSC on the activities, finance and programmatic performance of GDC.



Key responsibilities *continued*

External engagement and resource mobilization

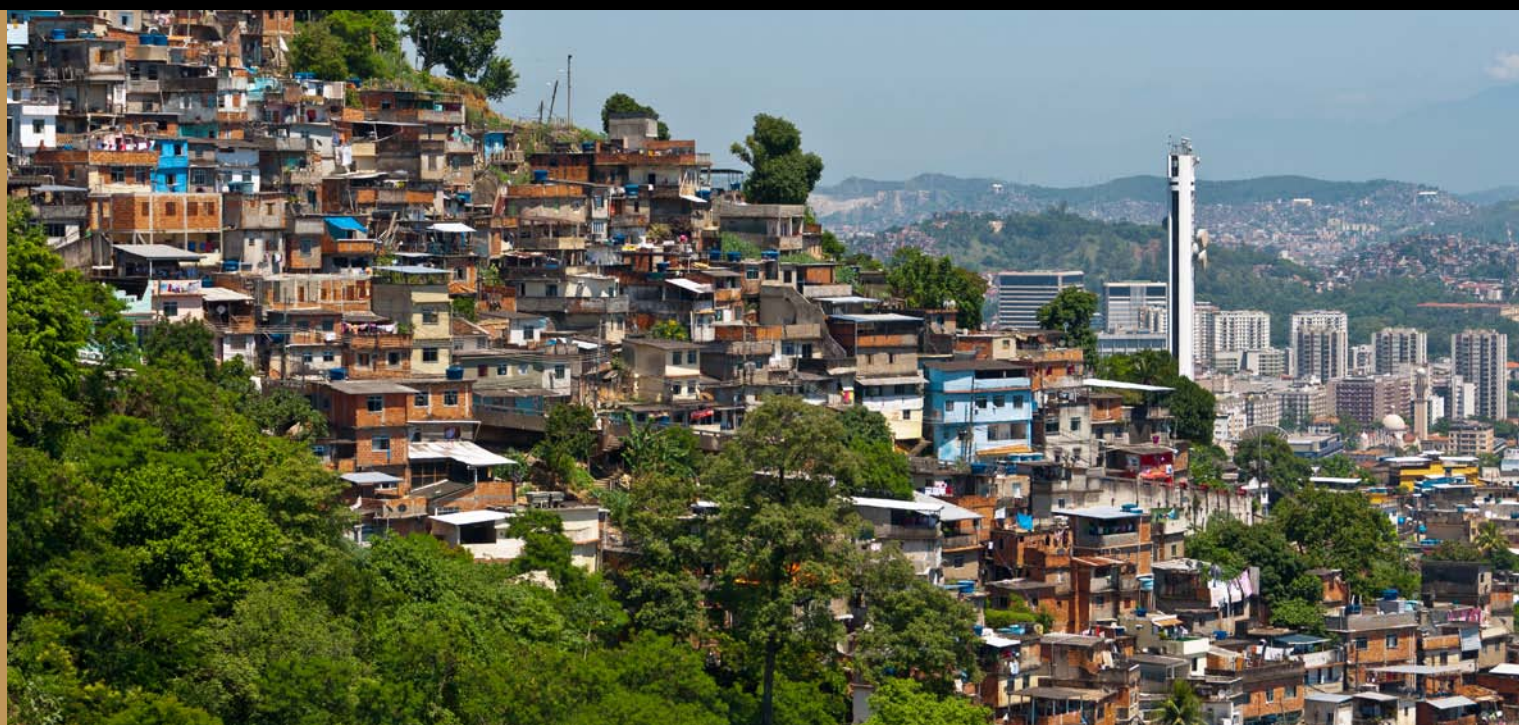
- Represent GDC globally and build relationships with policy makers.
- Build strategy to mobilize resources to ensure a sustained and diversified funding base that will support the continued growth in impact of current GDC advocacy, action centers and new limited partnerships.
- Relationship building to identify new strategic partners and collaborators in the global reproductive health and rights movement and related fields to enhance effectiveness.
- Raise the profile of GDC and its goals to elevate reach and reputation as a resource for enabling advocacy training and to be a respected voice on related matters internationally.
- Build trust and team cohesion among stakeholders, including funders, be they public sector, private sector, multilateral as well as the local community.

Operational management

- Overall responsibility for GDC's reputation for professional integrity, financial probity and transparent and accountable finance and reporting systems resulting in solid financial management, oversight and good practice to ensure the transparent and best allocation of resources across the GDC network and action centers.
- Recruit, mentor and retain motivated and qualified staff and a professional volunteer network for GDC.

Programming excellence

- Develop the capacity of GDC as an independent network.
- Develop and implement a monitoring and evaluation system to assess progress and impact.
- Support action centers and expand to other regions as appropriate.
- Establish sustainable and ongoing inter-action center collaboration.





Person specification



GDC is looking for a dynamic, proactive and committed leader who is a passionate advocate for reproductive health and rights. Developing strategic goals and providing practical support and inspiration as the first ED, s/he will have the imagination and ambition to respond creatively to challenges and opportunities with the ability to manage complex international networks.

S/he will have the vision to build upon the current platform of strength in order to take GDC forward as the most progressive and effective network of physicians advocating for universal access to safe, comprehensive, evidence-based reproductive health care.

Essential

- Higher level degree in a relevant field, or equivalent career experience.
- Mastery of English and Spanish with excellent verbal and written communication skills.
- Several years' experience managing staff, directing similar organization and/or working at senior level in a larger NGO.
- A deep understanding of, and commitment to, reproductive health and rights at the global level.
- Proven track record of working internationally and of good working relationships with a range of organizations in related fields.

- Evidence of having developed and implemented a successful and innovative fundraising strategy at the international level.
- Experience in using advocacy to influence and inspire, with the aim of making change happen on the ground.
- Proven ability to develop an organization during a successful transition or start-up period.
- An enabler and facilitator with a commitment to working consensually and collaboratively in order to develop and achieve goals that everyone on the GSC and staff support.
- Willingness and ability to travel regularly.
- Ability to be based in the New York office for an initial on-boarding period.

Preferable

- Experience working in the global South and/or knowledge of the issues from a global South perspective.

Salary competitive with excellent benefits



Appointment process and how to apply

To apply, please upload an up-to-date curriculum vitae/ resume (including comprehensive details of key achievements and responsibilities) along with a covering letter of application summarizing your personal motivation in applying and addressing suitability based on the role description and person specification at: www.perrettlaver.com/candidates quoting reference 1485.

The closing date for applications is **Monday 17th March 2014 (5pm EST)**.

Applicants are asked to provide suitable daytime and evening telephone, and email contact details.

Perrett Laver will conduct an executive search process in parallel with the public advertisement of the role. Following the Search Committee's thorough review of all applications, which will be completed in mid-March, the longlisted candidates will be invited to interview with Perrett Laver in early April. The Search Committee will subsequently meet in early May to decide upon a final shortlist who will be invited to informal meetings followed by a formal interview process sometime in May or June.

The Executive Director shall be based in their home location but must be willing to agree to spend several months in the US during the transition and then a willingness to travel regularly. The Executive Director will report to the Global Steering Committee until GDC's independent organizational structure is created.

For further information:
<http://globaldoctorsforchoice.org/>





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